

Sierra Nevada Journeys Board Membership

The Sierra Nevada Journeys Board of Trustees plays a critical role in providing governance, financial oversight, and organizational strategic development. While not a formal fundraising Board, Trustees traditionally provide an annual donation to the organization and support the Executive Leadership team with "friend-raising" through advocacy, networking, and Board development.

Board Member Expectations

- 1. A clear commitment to Sierra Nevada Journeys as an organization and its mission and vision.
 - **Mission** to deliver innovative outdoor, science-based education programs for youth to develop critical thinking skills and to inspire natural resource stewardship.
 - **Vision** to transform lives by building curiosity, confidence, and connections to nature, especially for students who are traditionally underserved.
- 2. Governance and financial oversight.
 - a. Assist in establishing or reviewing agency policies
 - b. Participate in strategic planning
 - c. Review monthly financials and annual budget
 - d. Ensure maintenance of state and federal requirements for nonprofit compliance
- 3. Maintenance of a high-quality Board environment, with a commitment to Sierra Nevada Journeys'

Core Values:

- Being Equity-forward (an appreciation for and willingness to learn about and support the importance of diversity, equity, inclusion, and belonging)
- Outstanding Quality
- Accountability
- Respecting Each Other, Ourselves and Our Environment
- Providing Unforgettable Experiences
- 4. Donate annually to Sierra Nevada Journeys as one of your top philanthropic recipients.
- 5. Minimum attendance of 3 board meetings each year (we meet quarterly), at least 1 SNJ program visit per year, and Board committee participation.
- Community ambassador for Sierra Nevada Journeys; introduce Sierra Nevada Journeys to
 potential partners and donors to help community awareness and organizational
 sustainability.